

Veeam Privacy Notice

Last update: May 12, 2022

Veeam is committed to protecting your privacy and to complying with all applicable data privacy laws. This Privacy Notice tells you about Veeam's practices with respect to the collection, use, processing, storage, transfer, protection, and/or disclosure of Personal Information. Veeam does not collect, use, or share Personal Information except as described herein.

In this Privacy Notice, we cover the following issues:

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Who Are We?

Veeam is a global leader in data management and data protection solutions across the globe, offering a variety of data backup and replication software products. We operate in over 160 countries and have offices in over 35 countries worldwide.

Under the General Data Protection Regulation ("GDPR"), Veeam Software Group GmbH is the "data controller" for Personal Information collected that is subject to this Privacy Notice. The address for Veeam Software Group GmbH is:

Linden Park Lindenstrasse 16
Baar, CH-6340
Switzerland

In addition, you can email us with any questions about this Privacy Notice at privacy@veeam.com.

Scope of This Notice

This Privacy Notice applies to Personal Information (as defined below) that we may collect through the following:

- Our website, www.veeam.com, including any subdomains or affiliated websites that connect to this Privacy Notice, as well as any other Veeam-branded digital properties;
- Interactions with current and prospective customers, including, for example, free product downloads, requests for marketing materials or other product information;
- Professional events, industry conferences, including events hosted or sponsored by Veeam; and
- Third-party websites and platforms where your contact information or other Personal Information is public and available to other users.

Note: This Privacy Notice does not apply to Personal Information Veeam may collect as part of its employee recruitment process. For more information about the Personal Information we collect as part of that process and how we use, share, and secure that information, please visit Veeam's [Recruiting Privacy Notice](#).

Collection of Personal Information

Personal Information ("Personal Information") refers to information that can be used to identify, either directly or indirectly, an individual to whom the information applies. As used in this Privacy Notice, Personal Information has the same meaning as "personal information," "personal data," "personally identifiable information," or any similar term referenced in applicable law. Aside from publicly available information, Personal Information that Veeam collects is a function of how you interact with us. Below is a chart that lists what Personal information may be collected:

Activity	Personal Information Collected May Include
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| Visiting Our Websites | <ul style="list-style-type: none">• Device identifiers (including IP address);• The domain name of the website that directed you to our website;• The number of times you have visited our website;• The average time spent on a page; and• What pages you viewed. |
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For more information, see "Cookies" below.

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| Professional Events | <ul style="list-style-type: none">• Contact information, including potentially your name, mailing address, phone number, email address, contact preferences. |
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| Third-Party Sites or Platforms | <ul style="list-style-type: none">• Contact information, including potentially your name and email address;• Any username you may have on that other site or platform; and• Any other information you may make available to the public or authorized users on that site or platform. |
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| Participating in Online Veeam Forums | <ul style="list-style-type: none">• Contact information, including potentially your name, mailing address, phone number, email address, contact preferences;• Login information (account number, password); and• Social media account information. |
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Activity

Personal Information Collected May Include

Request Marketing Materials (including newsletters, white papers, etc.)

- Contact information, including potentially your name, mailing address, phone number, email address, contact preferences;
- Login information (account number, password);
- Marketing preferences; and
- Social media account information.

Customer Service

- Contact information; and
- Information about the question or problem you are contacting us about which you choose to voluntarily provide to us.

Interactive Website Elements (e.g., Forums or Blog Comments)

- Username and other contact information;
 - Any information you post to the forums or public boards.
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Except for publicly available information or information we collect via cookies and similar technologies (see below), all the above-mentioned Personal Information is collected from you. In some cases, it is collected from you directly by Veeam (such as when you input the information into our website to download certain materials); in other cases, it is collected by a Veeam partner and shared with Veeam (such as when (i) you register for an industry conference where Veeam is a sponsor, (ii) you click on a Veeam advertisement on a third party platform, (iii) you purchase a product from an authorized reseller of Veeam products and the order is provided to Veeam, or (iv) you register for a course related to Veeam software and/or seek certification from Veeam).

Your Personal Information will be stored only for the time period necessary to fulfill the purposes outlined in this Privacy Notice, unless otherwise required or permitted by law.

Use of Personal Information

We use the Personal Information we collect for the following purposes:

- **To Provide Requested Information or Materials, or Register You for Events, Programs, or Conferences.** For example, we may use Personal Information to deliver materials requested about a specific product, to answer a question asked about how a product works, to deliver a requested product download or license keys for product licenses purchased, or to register you for a Veeam conference or event you have registered to attend.
- **To Market Our Products and Services.** For example, we may use Personal Information to provide marketing and promotional information about products and services that Veeam offers. Information you have provided to third parties may be combined with information we already have about you and may be used to create more tailored advertising and products. For information about how you can opt-out of receiving marketing communications from us at any time, or withdraw your consent to receive such communications, see the section titled "Your Data Privacy Rights."
- **For Business Analytics.** For example, we may use Personal Information to track behavior at the aggregate/anonymous level to identify and understand trends in usage and the various interactions with our websites and marketing content and determining the effectiveness of our marketing.
- **For Website Optimization.** For example, we may use Personal Information to administer our website and for internal operations of the website, including troubleshooting, data analysis, testing, research, and statistical purposes; to improve user experience; and as a part of our efforts to keep our websites safe and secure.
- **To Comply With Our Legal Obligations.** For example, we may use Personal Information to identify website visitors, including for account authentication purposes; to carry out our obligations and enforce our rights arising from any agreement to which Veeam is a party; and to respond to valid legal requests for information.
- **Fraud Prevention.** For example, we may use Personal Information to prevent, protect against, investigate, or prosecute any fraud, abuse, or other misuse or illegal activity using our products or services.
- **Legal Claims.** We may use Personal Information to establish or preserve a legal claim or defense against a legal claim.

- **Other Purposes Related to Your Interactions With Veeam.** For example, we may use Personal Information to register you for an event, offer you the opportunity to participate in contests or promotions, to provide you with contest prizes or promotional materials (subject to any terms and conditions related to such contest or promotion), to create an account for you on our websites, to provide customer service (if you are a customer), to respond to a specific question, or to register you for courses or certifications that Veeam or its partners may offer.

Veeam will only collect, use, or share Personal Information for the purposes disclosed to you in this Privacy Notice.

Note that some of Veeam's websites contain interactive elements, such as discussion forums and blogs that allow individual users to publish their own content which will then be made available to other users. Any information posted on these blogs and forums becomes public, which means it could be read, collected or used by other users in any manner.

Lawful Bases for Processing. In certain jurisdictions, we may only process Personal Information if we have a lawful basis on which to do so. The lawful bases for the processing described above includes:

- **Performance of the Contract.** Sometimes, such as when we use your contact information to send you information you have requested, the reason we process Personal Information is to perform the service which you have requested of Veeam.
- **Legitimate Interests.** In many cases we process data because it is in our legitimate interest to do so, and that interest is not overridden by your privacy interests. This applies, for example, when we process Personal Information as part of our fraud prevention program, where our legitimate interest is in ensuring the appropriate use of our services and products, or to collect business analytics data, where our legitimate interest is in improving our business, services, and products.
- **Consent.** In some cases, we do not process your Personal Information unless we have your consent to do so. In particular, we will not send you marketing materials unless you have consented to receiving them.
- **Legal Obligation.** In some cases, we collect, process, and share Personal Information because we have a legal obligation to do so. For example, if we are subject to valid legal process, we may have no choice but to provide the sought after information.

Disclosure to Third Parties, Service Providers, and Others

Veeam may share Personal Information with our worldwide partners (e.g. marketing, education, distribution, and reseller partners, online marketplaces, data hosters and other service providers to or for Veeam) to perform one or more of the functions or purposes outlined above on Veeam's behalf.

Specifically, we may disclose Personal Information that we collect or that you provide to us in the following circumstances:

- To our partners, service providers and other third parties with whom we share Personal Information to support our efforts to provide the services and products we offer (e.g. to analyze data, host data, provide customer support, teach courses related to our products, and deliver online and offline marketing communications).
- As required by law, such as to comply with any court order, subpoena or other law or legal process, or when we believe in good faith that disclosure is necessary to protect our rights, protect your safety or the safety of others, investigate fraud, or respond to a governmental or regulatory request.
- To related Veeam entities, for customer support, marketing, technical operations, and account management purposes.
- To a buyer or other successor in the event of a merger, sale or transfer of some or all of Veeam's assets.
- Veeam also may share Personal Information with certain business partners, such as event and conference co-sponsors, to carry out transactions you request, or so that our partners may provide you with information about their products and services, or for research or analysis related to any event or conference for which you have registered, or where the business partner has a legal basis to do so.

Third parties with whom we share Personal Information are bound by all relevant and applicable data privacy laws and/or terms of confidentiality.

Cookies

Veeam's websites, advertisements, emails, and online services may use certain automatic data collection technologies, such as cookies, web beacons, and pixel tags, to collect data, including personal information. This data helps us to understand our users' behavior, web searches, and where on our websites users have visited. We use cookies to distinguish among different users of our website, to help us provide you with a good experience when you browse our websites, and to allow us to improve our websites.

For more information about how Veeam uses Cookies and similar technologies, please visit our [Cookie Notice](#).

Google OAuth 2.0

Veeam software allows an end-user to use Google Mail as an alternative SMTP server to send email alerts and notifications to Veeam. In this event, Veeam software may use Google OAuth 2.0, which makes API authorization by an end-user possible without Veeam receiving end-user access data (for example, by the end-user entering his Google credentials directly into the Google authorization form). Relevant information, including the primary email address and access token are stored locally within the Veeam software installation folder on the end-user premises.

Information on the data collected by Google and how Google handles it can be found in Google's privacy policy: <https://policies.google.com/technologies/partner-sites>

Your Data Privacy Rights

Generally

Veeam is a global company, and we collect personal information from individuals all over the world. We strive to comply with all applicable privacy and data security laws around the globe, including GDPR, the California Consumer Privacy Act ("CCPA"), and other applicable laws. To that end, we offer a number of tools to help maximize your control over the information Veeam may have about you.

If you have consented to receive communications, you can manage what information you receive from Veeam about products and services and how such information is received by specifying your communication preferences and subscription details at the subscription preferences page.

If you provided consent, but later wish to discontinue receiving marketing and/or non-transactional e-mails from us, you may do so in the “My Account” section of our website or using an “unsubscribe” link in any email or the Veeam unsubscribe page. Note that this does not apply to transactional emails related to users’ business relationship with Veeam.

In the event you choose not to provide certain Personal Information, we may not be able to respond completely or adequately to your questions, provide updates, and/or information about our products and services. We will however continue to use your Personal Information for the limited purpose of sending you important notices relating to information about your purchases, changes to our policies and agreements, or for other reasons permitted by applicable law.

Your GDPR and California Privacy Rights.

Where GDPR and CCPA applies to the Personal Information we have collected, you may have certain rights you can exercise under certain circumstances. These may include:

- **Right of Access/Right to Know/Right to Data Portability:** You have the right to request that Veeam disclose to you the Personal Information we collect, use, or share about you, as well as information about our data privacy practices.
- **Right of Erasure/Deletion:** You may have the right to request that we delete the Personal Information that we have collected from you or about you.
- **Right to Object:** You may have the right to object to, or opt-out of, certain processing Veeam undertakes with your Personal Information.
- **Right to Rectification:** You may have the right to correct any incomplete or inaccurate Personal Information Veeam may hold about you.
- **Right to Non-Discrimination:** Veeam will not discriminate against you for exercising any of these rights.
- **Right to Lodge a Complaint:** Under GDPR to lodge a complaint with an appropriate data protection authority if you have concerns about how we process your Personal Information.

Veeam does not “sell” your Personal Information.

Some of these rights can be exercised at the [subscription preferences](#) page. For example, you can correct certain of the Personal Information we have about you, you can withdraw consent for or object to certain processing, and you can restrict certain processing.

For any other requests to exercise your GDPR and CCPA privacy rights, please email us at privacy@veeam.com or send us your request by filling in this [form](#).

Note that to protect the security, confidentiality, and integrity of your Personal Information, we may need to verify your identity before processing your request. In some cases we may need to collect additional information to verify your identity, such as a government issued ID.

Finally, under the CCPA you may exercise these rights yourself or you may designate an authorized agent to make these requests on your behalf. If you choose to do that, we may seek additional information to ensure that you have actually designated the agent to make the request.

Data Security

Veeam takes the security of Personal Information seriously. To protect Personal Information against accidental or unlawful destruction, loss or alteration, Veeam uses risk-based technical and organizational security measures reasonably designed to prevent any unauthorized disclosure or access. For example, Veeam has implemented strict security controls, intrusion detection software and processes to alert us in the case of a potential or actual intrusion of our information systems.

Storing and Transferring Personal Information

Veeam is a global organization so the information you provide to Veeam may be transferred or accessed by Veeam corporate entities in Switzerland and other countries around the world. No matter where Veeam stores or accesses Personal Information, it is collected, used, shared, and protected in accordance with this Privacy Notice.

Veeam uses approved [Standard Contractual Clauses](#) for the transfer of Personal Information collected in the European Economic Area and Switzerland to third countries.

Veeam also abides by the Asia-Pacific Economic Cooperation (APEC) Cross Border Privacy Rules System. The APEC CBPR system provides a framework for organizations to ensure protection of Personal Information transferred among participating APEC economies.

Children's Privacy

Veeam will not knowingly collect Personal Information from any person that is not a legal adult, as defined by local law, without insisting that they seek prior parental consent, if such consent is required by applicable law. Veeam does not target children in connection with its products, services, and websites. In the event Veeam uses or discloses Personal Information of a person that is not a legal adult, Veeam will seek parental consent pursuant to local laws and regulations in order to protect the person that is not a legal adult.

Links to Third Party Websites

Veeam is only responsible for privacy practices of Veeam and its websites. Veeam's website may contain links to other websites for additional information and convenience. Veeam does not control those other websites, endorse or make any representation about other websites, and is not responsible for the privacy practices of those other websites.

Changes to this Privacy Notice

As a technology company, our systems will mature and change as will this Privacy Notice. Changes to this Privacy Notice with the most recent revision date will be posted at www.veeam.com. We will take steps to notify you of the material changes to this Privacy Notice by posting the changes here or contacting you by e-mail.

Questions

Veeam is committed to responding to reasonable requests to review any of your Personal Information we may have and to amend, correct, or delete any inaccuracies. To have your information amended, corrected, or deleted, or if you have any questions that weren't answered in this Privacy Notice, you can contact us at Veeam Software Group GmbH, Linden Park Lindenstrasse 16 Baar, CH-6340 or email us at privacy@veeam.com.